

## TRAINING ANNOUNCEMENT



# **DE-ESCALATING FORCE: PRINCIPLES & CONCEPTS, CULTURAL BIAS, AND LEGAL CONCERNS:**

**PENDING TN P.O.S.T. APPROVAL**

**RESTRICTED TO LAW ENFORCEMENT AND CORRECTIONS**

Average student evaluations for a 10 year period: **75% Excellent, 22% Above Average**

Law Enforcement's use of force has become a topic of concern for the U.S. since the shooting of Michael Brown in Ferguson Missouri in 2014. And as strategies like "Tactical Retreat" and "Force De-escalation" take center-stage, concepts like "Implicit Bias" and the "Ferguson Effect" have groups like the President's Task Force on 21<sup>st</sup> Century Policing, Black Lives Matters, and the Police Executive Research Forum (PERF) providing recommendations, platforms and principles that call for everything from new guidelines for when law enforcement can use force, to special prosecutors to investigative law enforcement's use of force. But these basic questions remain:

- ▶ Is a tactical retreat or force de-escalation an aspect of judicial review when a court determines reasonableness?
- ▶ What should the process of force de-escalation be, and what should an officer do before and when it's determined applicable?
- ▶ Can "Implicit Bias" and the "Ferguson Effect" cause officers to use more or less force?
  - ▶ Could concepts like "Procedural Justice" and "Fair and Impartial Policing" really help mend the tears in the fabric of Police-Community relations?
  - ▶ How are values and culture involved in proactive policing?

With the aim of providing common-ground, existing court guidelines for law enforcement's use of force are explored alongside community need and ethical policing. And as attendees are offered an opportunity to explore *-and share-* their concerns about an issue that can impact their lives and others, this training will attempt to provide insight into concepts that have provided for so much misunderstanding.

### **TOPICS INCLUDE:**

- Examine how the courts expect force to be used and how the concept of de-escalation is compatible with the lawful use of force.
  - Review the concepts *-and effects-* of implicit bias, procedural justice, and police legitimacy to determine if and how the need to minimize force are intertwined.
  - Explore whether emotional, mental or cognitive disabilities, pregnancy, youth, limited English proficiency and other obstacles have impacted recent court rulings on the use of force.
    - Understand how bias-restraint, anger management, and crisis intervention skills can enhance officer control and aid decision-making during a quickly evolving force event.

*Having instructed legal topics to Law Enforcement for over two decades, the instructor has been certified to teach it to Law Enforcement, Corrections and Corrections-Probation personnel at both the basic and advanced academy levels. His instruction on law and legal guidelines have been employed to train line officers, investigators and supervisors from related disciplines on a variety of legal topics that range from liability, enforcement and investigative concerns.*

**For more information go to [DeMuroTraining.com](http://DeMuroTraining.com).**

**Pre-registration required.**

**LOCATION:** Germantown Police Department, Germantown – TN

**PRESENTED BY:** DeMuro Enterprises, LLC

**DATES:** September 14 – 15, 2017 (Thursday - Friday) **COST:** \$295

### **Student comments on DeMuro training courses:**

- ◆ *"Your class was one of the best I've ever taken. It reminded me of things I knew, and some I had forgotten... I am excited for the value that will be added to our agency"... from a Chief of Police.*
- ◆ ***"This is an excellent course... I highly recommend it..."***  
*... from an Assistant Chief.*
- ◆ *"Rarely do you go to classes that are interesting the whole time, but yours are. Your training is what I've been looking for, for years, legal training that makes sense!"... from an Assistant Chief.*
- ◆ ***"Best class yet for good, usable, applicable knowledge...I feel better prepared for situations..."***

### **2017 Training Schedule – TN**

- Use of Force Incident Report Analysis  
Germantown Police Dept. April 4 – 5
- Use of Force Incident Report Analysis  
Germantown Police Dept. April 6 – 7
- Probable Cause, Arrest, Search & Seizure. Germantown PD August 1 – 4
- Use of Force: Application & Legal Analysis. Collegedale PD. August 21 – 24
- De-escalating Force: Principles & Concepts, Cultural Bias, and Legal Concerns  
Germantown PD. September 12 – 13
- De-escalating Force: Principles & Concepts, Cultural Bias, and Legal Concerns  
Germantown PD. September 14 – 15
- De-escalating Force: Principles & Concepts, Cultural Bias, and Legal Concerns  
Germantown PD. October 2 – 3